#### From the Pastor:

### 2020 MINISTERIAL SERVICES OPERATIONS PLAN

#### The Mission of Ministerial Service

Ministerial Services coordinates the various aspects of making disciples and assisting the ministry in shepherding, teaching and nurturing the people of God. Ministerial Services will work with those who organize each area to oversee the planning of our youth camps, youth education, young adult programs, Feast site planning, Foundation Institute, ministerial communication and education, ministerial development and leadership, and the many financial and logistical aspects of congregational care.

#### **Overall Goals for 2019**

The following three core goals remain central to all we do in Ministerial Services.

- 1. Engage and develop the younger generation in the work of the Church and in service within the local congregations of the Church of God, a Worldwide Association
- 2. Provide support, programs, continuing education and development opportunities for our lay membership, families and ministry.
- 3. Continue to develop comprehensive leadership and pastoral development and training to effectively address the future needs for new pastors and growth within the Church in the United States and around the world.

### Hiring of two or three pastoral trainees in 2020

While we have some very capable younger men (elders) that have been through the FMP that we would like to hire, we were unable to do so in 2019, as these couples had other obligations. That said, we are, nonetheless, budgeting to hire two (or three, if it is determined later in the year that income will allow) pastoral trainees during the calendar/fiscal year of 2020.

### Youth programs/COGWA Youth Camps

The camps have been very successful in engaging our youth in relation to the service and work of the Church. These programs will continue to be a vital part of the work of the Church.

### 2020 BUDGET

As we enter our 10th year, we acknowledge our Father in heaven as the provider of all we have. The income has been strong and steady. In 2019 we have seen an increase in income over the previous year. God has continued to bless the Church's income. Our expenses have been in-line with our expectations. For the 2020 fiscal year we are projecting a 1.6 percent increase in income and expenses over the 2019 budget. We believe this is a fiscally conservative budget that is built upon our faith in God and our being faithful to manage the blessings He gives us as we seek to please Him.

That's all for this week.

	Victoria	Corpus Christi	Harlingen
Sunset Today in:	6:00pm	6:03pm	6:07pm
Sunset Friday 1-31	6:05pm	6:08pm	6:12pm



# **Victoria**

Sermon: Larry Tucker

# **Corpus Christi**

Sermonette: Jared Brunick Sermon: Steve Moody

# Harlingen

Split Sermon: Michael Watts Split Sermon: DVD

"The Lord is far from the wicked, but He hears the prayer of the righteous."

Proverbs 15:29

# **Announcements and Schedule**

Sabbath 1-25	Regular times and locations for all congregations.
Sabbath 2-1	Regular times and locations for all congregations. Mr. Moody will be in Victoria. Jon Pinelli will be in San Antonio. The HQDVD will be played in Corpus Christi. Mr. Mendez will be in Harlingen.

Upcoming Activities: Dates to Remember

San Antonio Pot Luck: The next potluck will be on February 1.

**5th Annual Corpus Christi Goose Island State Park Campout: T**he weekend of Friday February 21st through Sunday February 23<sup>rd</sup>. There will be no regular services in Corpus Christi that Sabbath.

5<sup>th</sup> Sabbath Bible Study in Victoria – February 29